

## STATEMENT OF RESPECT FOR HUMAN RIGHTS SHIPPING PROTECTION SHIP SERVICES

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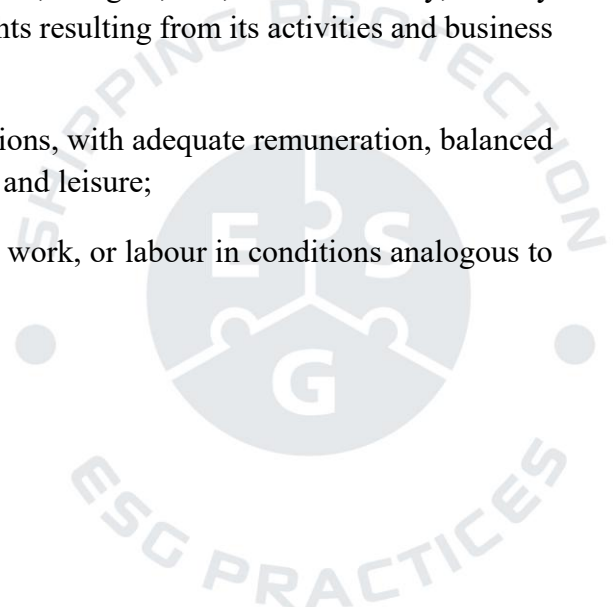
Shipping Protection Ship Services, a company operating in the maritime and logistics sector, reaffirms its commitment to the respect, promotion, and protection of human rights, internationally recognised as universal, inalienable, and indivisible.

Inspired by the principles of the Universal Declaration of Human Rights (UN, 1948), the United Nations Guiding Principles on Business and Human Rights, and the Ten Principles of the UN Global Compact, this Statement expresses Shipping Protection's institutional commitment to conducting its activities with ethics, integrity, and social responsibility in all the countries in which it operates.

### 1. FUNDAMENTAL COMMITMENTS

Shipping Protection Ship Services commits to:

- Respect all internationally recognised human rights, especially those directly or indirectly related to its operations, activities, products, services, and value chains;
- Apply this commitment to all of its business relationships, including employees, suppliers, clients, partners, communities, shipowners, port authorities, and other stakeholders;
- Strictly comply with all applicable laws and regulations, as well as the highest ethical, professional conduct, and corporate integrity standards;
- Integrate human rights into its organisational management, sustainability policy, diversity and inclusion policy, compliance framework, and social responsibility strategy;
- Adopt due diligence practices to identify, prevent, mitigate, and, when necessary, remedy real or potential adverse impacts on human rights resulting from its activities and business relationships;
- Ensure fair, safe, and dignified working conditions, with adequate remuneration, balanced working hours, and respect for the right to rest and leisure;
- Prohibit child labour, forced labour, degrading work, or labour in conditions analogous to slavery, as well as human trafficking;

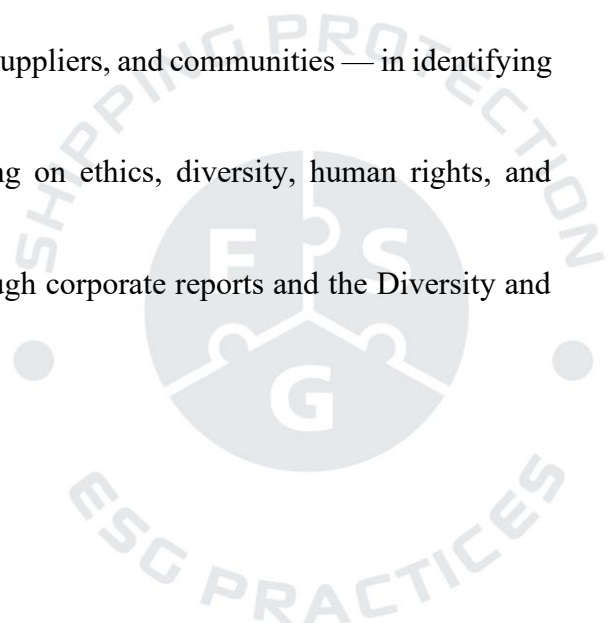


- Ensure equal opportunities, without discrimination based on gender, race, colour, ethnicity, religion, age, disability, nationality, sexual orientation, gender identity, economic condition, or any other factor;
- Promote inclusive and respectful working environments, free from moral, sexual, or any other form of harassment or violence;
- Respect freedom of expression, freedom of association, and trade union representation, in accordance with the principles of the International Labour Organization (ILO);
- Protect the privacy and personal data of all individuals with whom we interact, in accordance with current legislation and our internal information security standards;
- Preserve the environment and the human right to a healthy and balanced environment, promoting energy efficiency, the rational use of natural resources, and pollution prevention;
- Respect indigenous peoples, traditional communities, and local populations, recognising their territorial, cultural, and social rights, and conducting dialogue in a free, prior, and informed manner;
- Safeguard and support human rights and environmental defenders, ensuring that no person suffers retaliation for making a good-faith report or statement.

## 2. IMPLEMENTATION AND GOVERNANCE

To ensure compliance with the commitments set out in this Statement, **Shipping Protection Ship Services:**

- Conducts an annual risk and opportunity analysis relating to human rights across its operations and value chains;
- Engages stakeholders — employees, partners, suppliers, and communities — in identifying and mitigating impacts;
- Develops action plans and continuous training on ethics, diversity, human rights, and sustainability;
- Monitors and publicly discloses progress through corporate reports and the Diversity and Inclusion Report;



- Ensures transparency and accountability, reporting results and corrective measures to senior management.

### 3. COMMUNICATION AND REPORTING CHANNELS

Any person, internal or external, who identifies or suspects a violation of the commitments in this Statement may report the situation safely and confidentially through the institutional channels:

**Whistleblowing Channel:** [www.contatoseguro.com.br/shippingprotection](http://www.contatoseguro.com.br/shippingprotection)

Available 24 hours a day, in Portuguese, English, and Spanish, guaranteeing anonymity, confidentiality, and non-retaliation.

### 4. SCOPE, REVIEW AND CONTINUOUS IMPROVEMENT

This Statement applies to all units, subsidiaries, and operations of Shipping Protection Ship Services in Brazil, Panama, and Colombia, as well as to all third parties acting on its behalf. It will be reviewed periodically, based on legislative changes, international commitments, and best corporate practices, under the supervision of the Executive Board and the ESG Department.

### 5. FINAL STATEMENT

Shipping Protection Ship Services reaffirms that respecting and promoting human rights is not merely a legal obligation, but an essential value guiding all business decisions and practices.

Guided by the purpose of “**Protecting People, Clients, and the Environment through responsible and sustainable maritime agency services,**” we commit to being an active agent in building a fairer, more ethical, and more inclusive future for all.

#### Management Approval:

**Date of Approval:** 17/10/2025

**Name of Responsible Person:** Kledilton Cutrim Pinto

**Position:** Executive Director

**Signature:** \_\_\_\_\_

